

Council of Governors

Date:	1 November 2018	Attachment Number:	B																
Title of Report:	CHAIR'S BRIEFING																		
Purpose of the report and the key issues for consideration/decision:	To inform the Council of Governors of the Chair's activities.																		
Prepared by:	Andrew Gold, Chair																		
Presented by:	Andrew Gold, Chair																		
Strategic Objective(s) supported by this paper:	<table border="1"> <tr> <td>Financial Sustainability</td> <td>X</td> <td>Empower & Engage Staff</td> <td>X</td> </tr> <tr> <td>Quality of Care</td> <td>X</td> <td></td> <td></td> </tr> </table>			Financial Sustainability	X	Empower & Engage Staff	X	Quality of Care	X										
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Quality of Care	X																		
Is this on the Trust's risk register:	<table border="1"> <tr> <td>No</td> <td>X</td> <td>Yes</td> <td></td> <td>If Yes, Score</td> <td></td> </tr> </table>			No	X	Yes		If Yes, Score											
No	X	Yes		If Yes, Score															
Which CQC Standards apply to this report:	Well Led																		
Have all implications related to this report been considered: (please X)	<table border="1"> <tr> <td>Finance Revenue & Capital</td> <td></td> <td>Equality & Diversity</td> <td>X</td> </tr> <tr> <td>National Policy/Legislation</td> <td>X</td> <td>Patient Experience</td> <td>X</td> </tr> <tr> <td>Human Resources</td> <td>X</td> <td>Terms of Authorisation</td> <td></td> </tr> <tr> <td>Governance & Risk Management (BAF)</td> <td>X</td> <td>Other:</td> <td></td> </tr> </table>			Finance Revenue & Capital		Equality & Diversity	X	National Policy/Legislation	X	Patient Experience	X	Human Resources	X	Terms of Authorisation		Governance & Risk Management (BAF)	X	Other:	
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Action Required: (please X)	<table border="1"> <tr> <td>Approve</td> <td></td> <td>Discuss</td> <td></td> <td>Receive for information</td> <td>X</td> <td>Decision</td> <td></td> </tr> </table>			Approve		Discuss		Receive for information	X	Decision									
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Previously Considered By:	<table border="1"> <tr> <td></td> <td>Date:</td> <td></td> </tr> </table>				Date:														
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Recommendations:	The Council of Governors is asked to receive and note the Chair's briefing.																		

Chair's Briefing 31 October 2018

Since the last Board meeting in September 2018 I have participated in a range of activities as follows.

Earlier this month I attended the quarterly NHS Improvement (NHSI) Chairs Advisory Board meeting in London. This entails a small selection of Trusts (mainly South East based with the Ambulance Sector and Mental Health as well as Acutes represented) being invited to have a conversation with NHSI most senior leadership team members. There is clearly much value derived from the opportunity to hear directly NHSI's latest thinking and developments, especially around the likely content of the long term plan for the sector due to be published next month. In addition it also gives an opportunity for providers like ourselves to raise those matters which are of importance to us.

An NHS North East and Yorkshire Region dinner and discussion hosted by a well-known consultancy firm I attended provided the opportunity to hear informally the views of the consultancy firm about the national work they are undertaking in the sector (including for NHSI). It also provided informal contact with counterparts, with the dinner attended by a mix of Chairs and Chief Executives from WYAAT (West Yorkshire Association of Acute Trusts) which helps develop relationships across our local healthcare system.

Having been an Independent Assessor on recent Non-Executive Director (NED) recruitment at Leeds Teaching Hospital (LTH) in line with the request for that support from LTH and NHSI, I have been asked to support some further recruitment to LTH's Board early next month. This activity, over and above duties for the Trust, strengthens relationships with key components of our local healthcare system.

Since the last Board the majority of time and focus has been on people related matters for Airedale. First direct involvement in the selection and appointment overseen by the Board Sub-Committee BART (Board Appointments, Remuneration and Terms of service) of the Associate Director Strategy, Planning and Partnerships. It is always pleasing to see an internal candidate perform to the best of their ability through the competitive recruitment process leading to them achieving promotion on merit.

As a member of BART, I also have had direct involvement in the comprehensive recruitment process that BART is leading for a new Group Company Secretary & Associate Director of Corporate Affairs. This role is a pivotal to the activity of the Board and requires effective interaction with the Chair and Chief Executive in that. Although Jane Downes, who fulfils the Secretariat duties before leaving the Trust at the end of this year due to relocation to the South Coast will be a hard act to follow, such is the Trust's reputation there is every confidence we can attract high calibre applicants with the skills being sought.

It was my pleasure to attend the introductory sessions for both cohorts of those colleagues involved in the Right Care New Leaders programme. Time spent engaging with colleagues who want to develop their skills energises all those involved and can only benefit the Trust (as well as the individuals) in the longer term.

A pre-existing holiday commitment meant I was unable to attend either the Theatres Open Day or Employee Open Day respectively that were held earlier this month. As Chair of Governors I know the Trust's Governors found the former a valuable opportunity to interact directly with the population the Trust serves. In addition as a member of the Disability Focus Group I was involved in colleagues' preparations for a stand at the Employee Open Day celebrating diversity and inclusion. Similarly it was my pleasure to welcome the public and colleagues to a recent event arranged by the Trust. Open to all its members, the latest in a series of such events was on stammering. Such is the Trust's reputation in this area this event was supported by a world renowned speech and language therapist.

Reflecting on this month's activity there is clearly lots of change and challenges across the healthcare system nationally and regionally as well as locally. Staying focussed on what can be achieved with

the talents available further enhances the Trust reputation so it can attract and retain the skills required as well as developing them further. All this enables the Trust to serve its population with the best possible healthcare as well as a great place to be. Thanks go to all colleagues who support that.