

## Council of Governors

<b>Date:</b>	2 May 2019	<b>Attachment Number:</b>	5																
<b>Title of Report:</b>	<b>CHAIR'S BRIEFING</b>																		
<b>Purpose of the report and the key issues for consideration/decision:</b>	To inform the Council of Governors of the Chair's activities.																		
<b>Prepared by:</b>	Andrew Gold, Chair																		
<b>Presented by:</b>	Andrew Gold, Chair																		
<b>Strategic Objective(s) supported by this paper:</b>	<table border="1"> <tr> <td><b>Financial Sustainability</b></td> <td>X</td> <td><b>Empower &amp; Engage Staff</b></td> <td>X</td> </tr> <tr> <td><b>Quality of Care</b></td> <td>X</td> <td></td> <td></td> </tr> </table>			<b>Financial Sustainability</b>	X	<b>Empower &amp; Engage Staff</b>	X	<b>Quality of Care</b>	X										
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<b>Quality of Care</b>	X																		
<b>Is this on the Trust's risk register:</b>	<table border="1"> <tr> <td><b>No</b></td> <td>X</td> <td><b>Yes</b></td> <td></td> <td><b>If Yes, Score</b></td> <td></td> </tr> </table>			<b>No</b>	X	<b>Yes</b>		<b>If Yes, Score</b>											
<b>No</b>	X	<b>Yes</b>		<b>If Yes, Score</b>															
<b>Which CQC Standards apply to this report:</b>	Well Led																		
<b>Have all implications related to this report been considered: (please X)</b>	<table border="1"> <tr> <td><b>Finance Revenue &amp; Capital</b></td> <td></td> <td><b>Equality &amp; Diversity</b></td> <td>X</td> </tr> <tr> <td><b>National Policy/Legislation</b></td> <td>X</td> <td><b>Patient Experience</b></td> <td>X</td> </tr> <tr> <td><b>Human Resources</b></td> <td>X</td> <td><b>Terms of Authorisation</b></td> <td></td> </tr> <tr> <td><b>Governance &amp; Risk Management (BAF)</b></td> <td>X</td> <td><b>Other:</b></td> <td></td> </tr> </table>			<b>Finance Revenue &amp; Capital</b>		<b>Equality &amp; Diversity</b>	X	<b>National Policy/Legislation</b>	X	<b>Patient Experience</b>	X	<b>Human Resources</b>	X	<b>Terms of Authorisation</b>		<b>Governance &amp; Risk Management (BAF)</b>	X	<b>Other:</b>	
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<b>Action Required: (please X)</b>	<table border="1"> <tr> <td><b>Approve</b></td> <td></td> <td><b>Discuss</b></td> <td></td> <td><b>Receive for information</b></td> <td>X</td> <td><b>Decision</b></td> <td></td> </tr> </table>			<b>Approve</b>		<b>Discuss</b>		<b>Receive for information</b>	X	<b>Decision</b>									
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<b>Previously Considered By:</b>	<table border="1"> <tr> <td></td> <td><b>Date:</b></td> <td></td> </tr> </table>				<b>Date:</b>														
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<b>Recommendations:</b>	The Council of Governors is asked to receive and note the Chair's briefing.																		

## **Chair's Briefing 2 May 2019**

Since the last Board meeting in March 2019 there has been participation in many activities as below.

System level activity included earlier this month representing the Trust at a Yorkshire Chairs' meeting. The focus of that meeting was demonstrating how new technologies are being used in the delivery of healthcare services. It reinforced how technology can assist improved quality and safety outcomes at a time when there is growing emphasis on the use of digital amongst the public. Greater opportunity to embed technology in designing new models of care also converges with clinical time becoming ever more in demand. Embracing new technology is an enabler, a means to an end (rather than an end in itself). The Trust's Board is mindful of this in refreshing its long term strategy due at NHSI this autumn.

That development of the long term strategy is a key focus for the Board. Various dates have been identified for strategy sessions both to identify what is possible and what is Airedale's ambition. To assist in the development of the long term strategy, the Board will involve a range of external sources given the time horizon that strategy covers leads to greater consideration of transformational approaches. The intent is to have an integrated strategy to include measures for traditional areas such as performance; people; financial etc, alongside digital; estates and environmental ambitions. The overall aim is to reaffirm a long term strategic vision that resonates with colleagues in the Trust and key stakeholders (notably other parts of the system that serve the Airedale Wharfedale and Craven [AWC] population), and has their full commitment to delivery of the various goals and milestones in it.

In addition to strategy, governance remains at the forefront too. The Trust's performance measures continue to be scrutinised and recent attendance at a safer patient initiative walkaround at Ward 21 (as part of a wider rolling programme), gave opportunity to hear from patients and colleagues alike.

The Council of Governors (COG) also provide valuable insight from their interaction with the public. Earlier this month nominations closed for 10 Governor roles that have become available. The Trust received nominations for all but 1 seat, with 2 elected unopposed and 7 requiring elections due to multiple nominations being received. The outcome of those elections will be known imminently with Governors appointments effective from 1 June. Planning is well advanced for a workshop for all Governors on 20 June to welcome them to the Trust and support them in delivery of all their duties.

For this Board meeting, along with the COG meeting the next day, discussions with colleagues took place earlier this month to agree the agenda. The latter discussion involved the Lead Governor and Deputy Lead Governor in line with the role of COG within the Trust's Governance framework. These discussions shape the focus for those meetings to ensure best use of time and good governance.

Since the last Board meeting, annual performance review meetings were held for all Non-Executive Directors (NEDs). The outcomes of these were reported to the Appointment and Remuneration Committee (ARC) (with the majority of members of ARC being Governors). That same ARC meeting earlier this month also recommended to the COG the process for recruitment of two NEDs to replace one leaving at 31 May and the other at 30 September when their term of office expires. With COG's subsequent approval of ARC's recommendation, that NED recruitment has recently commenced.

As a member of BART (Board Appointments, Remuneration and Terms of service committee), there has been both direct involvement in determining the remit of the Associate Director Quality & Safety and a subsequent appointment to that role. This reflects the Trust Board's commitment to continuous improvement in quality and safety, ensuring it remains embedded in the evolving models of care offered to best serve the population of AWC. The next BART meeting in May will review the outcome of the annual performance review meetings of all the Executive Directors. This, and the process already completed for NEDs, shows Board commitment to colleagues having an annual assessment of performance and clear objectives for the year ahead supported by a personal development plan.

Finally as Chair of the Trust I have direct involvement in leading the interview panel for Consultant appointments. Notwithstanding national skills shortages, the Trust has recently hired two Geriatric Consultants and a Palliative Care consultant demonstrating that Airedale remains a great place to be.